

Developer Experience Survey - Team Discussion Results and Action Tracking


30 mins
Prep time


60 mins
Run time


People
2-20

Preparation

1. Review your teams results
 - a. **Trend data** - Your teams results over time (ideally over a year)
 - i. **PRO TIP** look for the data that have changed the most in either direction (positive or negative)
 - b. **Hot spots** - How does your team compare to peer teams
 - i. **PRO TIP** this can be a great way to learn from peer teams, what plays/ standards have they implemented that you can learn from?
 - c. **Impact data** - If you have an OKR or overall Developer Experience measure, most survey tools will be able to show you what questions correlate the highest with your OKR
 - i. **PRO TIP** this is good data for prioritisation (use a and b to select areas to focus on and c to help prioritise the work)
2. Complete the blue info boxes with the corresponding data for your team
3. Run the meeting
4. Schedule a reminder to check progress and communicate

Date

Aug 18, 2025

Participants

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Goals

Review team DSAT results, discuss as a team and create actions.

Discussion topics

Time	Item	Presenter	Notes
10	Introduction  Think before the meeting about how you want to set the scene and create a safe space. 1. Thank your team for participating 2. Create a safe space to talk about survey results 3. Outline the purpose of the Developer Experience Survey survey		
10	Review Team Developer Experience Survey Results and discuss • Trend Data • Hot Spots • Impact Data  Add screen shots or embed specific widgets you would like to discuss or run live from dashboard.		
30	Create Action Plans (use a white board to brain storm with team) • Create 1-3 Actions with the team		
10	Assign owners • What we can control (do what?) • What we can't control (Assign to the team that has ownership)		

	Establish a timeframe and due dates		
5	Wrap up and next steps  Add a calendar invite to communicate to your team what progress you have made towards your Developer Experience Survey action plans.		