Developer Experience Survey - Example

Intro text

The data collected from this survey is used to help prioritize the areas where we will invest in the coming months to further improve the developer experience.

All responses to this survey are **confidential** (only a few analysts have access to row-level data). **Aggregated** results ensuring full anonymity of individual respondents will be shared with engineering managers and leadership.

Anonymised comments may be shared verbatim when reporting results from this survey and may be displayed in reporting dashboards.

Survey questions

	Survey item	Response
Q1	Please indicate your primary engineering function (select all that apply): • Front End • Back End • Mobile • AI/ML • SRE	Multi-select checkbox
Q2	Please indicate the tech stack(s) you use most in your work at Atlassian (select all that apply and/or use "Other" to add options that are not included in the list). React.js Kotlin/Java Node.js Swift Python	Multi-select checkbox

- Go/Golang
- * Other (please specify)

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Thinking about **your local dev & code review work in the last three months**, please rate the extent to which you agree or disagree with each of the following statements.

Q3	During local development, our tech stack effectively supports my use cases	7 point Likert
Q4	I can locally test my code changes quickly	7 point Likert
Q5	I can locally test my code changes reliably	7 point Likert
Q6	It is easy to work in my team's codebase	7 point Likert
Q7	The amount of time I have to wait when I request a code review is acceptable	7 point Likert
Q8	Our code review process results in us releasing high-quality code	7 point Likert

Thinking about **your work with our build & deploy systems in the last three months**, please rate the extent to which you agree or disagree with each of the following statements.

	Q9	Our CI build pipeline is fast	7 point Likert
	Q10	Our CI build pipeline is reliable	7 point Likert
	Q11	Our deploy pipeline is fast	7 point Likert
	Q12	Our deploy pipeline is reliable	7 point Likert
	Q13	Our deployments did not need unintended manual intervention	7 point Likert

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Thinking about **your work in the last three months**, please rate the extent to which you agree or disagree with each of the following statements.

Q14	It is easy to troubleshoot issues in production	7 point Likert
Q15	It is easy to diagnose issues using Atlassian's observability tools	7 point Likert
Q16	My team effectively manages the trade-off between speed and quality	7 point Likert
Q17	My team spends enough time refactoring code	7 point Likert

Q18	I can easily find the documentation for developer tools and tech stacks that I need to do my job	7 point Likert	
Q19	Documentation for developer tools and tech stacks is high-quality	7 point Likert	
Q20	I have enough distraction-free "focus time" to get my work done effectively	7 point Likert	
Q21	My leadership <skip_manager> prioritizes improving Developer Productivity</skip_manager>	7 point Likert	
Q22	My leadership <skip_manager> has supported concrete actions to improve developer productivity over the past 3 months.</skip_manager>	7 point Likert	
Thinkir	Thinking about your work using AI development tools in the last three months		
Q23	Please indicate what tasks do you use AI tools for the most: Code generation Test generation Debugging Code Review Creating documentation Learning about a codebase Ideation and sparring Searching Documentation Not currently an AI user Other (please specify)	Multi-select checkbox	
Q24	When using AI tools in your daily tasks, what is the estimated percentage of time you save compared to doing the same work without them • 0-10% • 11-20% • 21-30% • 31-40% • 41-50% • More than 50%	List one answer	

	Thinking about your work using AI development tools over the past 3 month, please rate the extent to which you agree or disagree with each of the following statements.		
Q25	The AI tools available support my development work	7 point Likert	
Q26	AI tools help me focus on more important work	7 point Likert	
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	Thinking about your work in the last three months , please rate the extent to which you agree or disagree with each of the following statements.		
Q27	Overall, it's easy to be productive using development tools at our company	7 point Likert	
Q28	Overall, it is easy to be productive using my team's development process	7 point Likert	
Q29	Since the last survey, I've noticed changes that have increased my team's productivity	7 point Likert	
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Q30	What could be done to better support Developer Productivity at Atlassian?	Open/text	

Ready to submit your responses?

If yes, please click **Submit**. Responses cannot be changed once submitted.

If you wish to change your responses, please click **Go Back**.

Outro text

Thank you for taking the time to improve the developer experience.

If you have further feedback or questions, please share them with us in the #channel.